



Are you curious by nature? At MKS, we are too. Our collective curiosity drives us to be an innovation leader across many industries. Our products drive technological advancements in a variety of applications such as 5G, augmented/virtual reality, autonomous vehicles, clean drinking water and space exploration.

We are a team of people who value fresh thinking and believe in mutual respect, constructive openness, diversity and inclusion. As a valued and trusted partner to our customers, we continuously push the boundaries of what is possible. We believe in developing technologies that change our world and are looking for like-minded people to join our team.

As an internationally successful high-tech company, High Q Laser GmbH develops and produces high-performance laser systems for industry and science under the Spectra-Physics® brand. For further successful growth, you will strengthen our team in Rankweil/Austria in the position of

Director of Engineering for Ultrafast Lasers (m/f/d)



Your tasks:

- Responsible for developing new, industrial fs-Laser platforms
- Work within corporate R&D structure, interface with peers and Sr. Managers/Directors to support and enable cross site collaboration, product development efforts, and sharing of ideas.
- Managing interdisciplinary R&D Team, consisting of Photonics, Mech. Engineering, Electronics Hardware and Software teams
- Conduct Technology and Application Scouting. Contribute to and drive site specific product road map together with Marketing Team
- Familiar with applying processes for Government and EU funded R&D Projects.
- Experience in product and technology transfers to a Low-Cost Country is desirable.



Your Profile:

- Bachelor of Science in Engineering degree required, Master's Degree preferred.
- Years of related experience in the field of laser development, including managing of interdisciplinary R&D Teams.
- Familiarity with conventional and agile Project Management tools is desired.
- Ideally accustomed to working in a global, corporate environment
- Fluent in German and English is required.
- Ability to build and lead successful R&D Teams, experienced in people development and creating an attractive team work environment.

What we offer:

- Global environment at one of the market leaders in the field of short pulse lasers
- Modern location (where others go on holiday with a view of the Swiss mountains)
- Motivated employees in a collegial atmosphere
- Responsible task with leadership responsibility
- Attractive salary structure and special benefits

We are looking forward to your application!



[Apply now!](#)