



***At Wolford, we lead the market with exceptional European skin wear. We believe that the future of fashion is about substance. We are on a mission to drive progress through empowerment & liberation. Sparking an united journey with passion and an entrepreneurial mind set. We are committed to a better tomorrow, an open world. Embracing uniqueness and welcoming diversity. Born in Austria, at home in the world.***

People willing to promote Wolford’s success are our most valuable capital. To boost the HR team at our headquarters in Bregenz, we are looking for a strategic thinking and hands-on personality as

## HR BUSINESS PARTNER (W/M/D)

### GLOBAL SALES & RETAIL EMEA

In this Position, you support the growth of EMEA Retail & Global Sales business covering all aspects of people management with end to end responsibilities aligned with the Retail & Wholesale business initiatives.

YOUR RESPONSIBILITIES:

- Employee Life Cycle Management (from on- to off-boarding) as well as recruitment management
- Partner with managers to identify, prioritize and build organizational capabilities, structure and processes
- Support change management to enable the growth & development of our people and our business
- Lead key projects to increase efficiency, productivity and cost saving
- Maintain and periodically review compensation & benefits practices
- Ensure timely and accurate payments of salaries in cooperation with external payroll providers
- HR-Controlling & staff planning for EMEA

YOUR PROFILE:

- Master’s degree in Business Administration or a HR related study and about 7 years of HR experience in an international retail organization
- Previous experience in a leading company in the Retail Business is a must
- Excellent spoken and written English and willingness to travel across Europe (appx. 30-35%)
- Outstanding communication skills, empathy and ability to build trust

WHAT WE OFFER:

- Based in Bregenz or Milan
- Flexible working hours, international work environment
- Employee discount for Wolford products and merchandise
- Enjoy food in Wolford's own restaurant at employee conditions

Note: The minimum salary for this position is determined by the Austrian Collective Agreement. The actual salary will be above the minimum salary depending on the qualification and work experience of the candidate.



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